



The Dress Rehearsal™

Survive and Thrive Among Conflicting Constraints (7-9 hours, instructor led)

Overview

Today's corporation must be more nimble, more effective, and more communicative. What this means to stockholders is more profitability. What it means to employees is a more competitive organization in which competition comes from within as well as without, communication is so rampant as to be confusing, and "what have you done for me lately?" feels like it's the new slogan for performance evaluation.

The Dress Rehearsal™: Survive and Thrive in a Complex, Matrixed Organization addresses the reality of this "new world" and what it takes to be successful there. Participants experience an intense, exciting, and deeply educational simulation of the environment, coupled with specific tools and approaches to increase both success and enjoyment of the new reality of work.

There's no other course like it in the world. Ideally taken with a whole team, it also works well as a personal development experience. Participants never forget the experience and what they learn.

Graduates of this seminar will...

- Experience a Representative (simulated) Matrixed culture's "learning disabilities" and the stress related to working among multiple conflicting constraints
- Confront uncertainty, complexity, and information overload in a matrixed organization or other constrained situation
- Experience cooperative thinking and high-functioning team interaction as *the only* solutions to such situations
- Understand the psychological and social issues of power, trust, and individual motivation.
- Deal with the technical and personal aspects of transition from a *representative* to a *matrixed* organization, or from an environment of pure expertise to one of collaborative problem solving

Audience and Prerequisites

This training is appropriate for managers at all levels, project managers, content experts, project leads, and those who must influence within a matrixed organization. It is particularly powerful when used as a developmental opportunity for whole groups together. No pre-work or prior training or experience is required. Minimum enrollment restrictions apply.

This course can stand alone, or be the "capstone" after a sequence of other Group Harmonics training courses. It naturally provides an ideal environment for practicing with all of the tools and models taught by Group Harmonics.