

BIOGRAPHY

EDWARD G. MUZIO



WHEN INTRODUCING ED at a keynote or presentation, please use this bio:

Ed Muzio has been called "one of the planet's clearest thinkers on management practice" – and that's by someone who would know, the editor of an international business magazine. His mantra is "higher output, lower stress, sustainable growth" -- a promise central to his company's mission of creating culture changers. His books have won Awards of Excellence in the performance improvement field, and his work on culture change has been hailed for producing substantial results even in the most challenging circumstances. Originally trained as an engineer, Ed has started organizations large and small, led global initiatives in technology development and employee recruitment, and published articles and papers on a variety of business topics, from manufacturing strategy to the relationship between individual skills and team output.

He's been featured in national and international media, he works with clients from individual life coaches to the Fortune 500, and today, he's pleased to be here to talk with us about _____.

Please join me in welcoming the CEO of Group Harmonics, Ed Muzio.

WHEN DESCRIBING ED in a publication or conference program, please use this bio:

Ed Muzio's mantra is "Higher Output, Lower Stress, Sustainable Growth." He is CEO of Group Harmonics and author of *Make Work Great* (McGraw-Hill, 2010) and *Four Secrets to Liking Your Work* (FT Press, 2008). Both books won Awards of Excellence from the International Society for Performance Improvement, a professional association that requires both a clear problem statement and a measurable result for organizational performance improvements.

Ed has been called "one of the planet's clearest thinkers on management practice." He is a leader in the application of analytical models to group and organizational effectiveness and output – including whole-group intervention, simulation, facilitation, and instructional design. Originally trained as an engineer, he has started organizations large and small, led global initiatives in technology development and employee recruitment, and published articles and refereed papers ranging from manufacturing strategy to the relationships between individual skills and output.

Ed's analytical approach to human productivity has been featured in national and international media, including CBS News, Fox Business News, and *The New York Post*; he has been a regular contributor to CBS, *Monster.com*, and *The Huffington Post*. With clients ranging from individual life coaches to the Fortune 500, he serves as an advisor and educator to professionals at all levels, all over the world.

Prior to founding Group Harmonics in 2004, Ed was President and Executive Director of a human services organization, and a leader, mentor, and technologist within Intel Corporation and the Sematech consortium.

A Cornell University graduate, Ed's accomplishments include the creation and stewardship of a worldwide manufacturing infrastructure program, a nationally-recognized engineering development organization, and a non-profit residential services provider serving at-risk youth in his home town of Albuquerque, NM.